

Plymouth Safeguarding Adults Board Strategic Plan 2016-19



**Plymouth
Safeguarding
Adults Board**

Strategic Plan 2016-19

Introduction



Plymouth Safeguarding Adults Board consider:

Everyone has the right to live their life free from violence, fear and abuse.

All adults have a right to be protected from harm and exploitation.

Not everyone can protect themselves.

All adults have the right to independence, which may involve risk.

The Government has set out the following six principles which provides the Board with a safeguarding framework:

- *Empowerment*
- *Protection*
- *Prevention*
- *Proportionality*
- *Partnership*
- *Accountability*

Under the Care Act 2014, Safeguarding Adult Boards are for the first time within a legislative framework. The Council, the Clinical Commissioning Group and the Police will work with the people of Plymouth, Board Partners and Stakeholders to achieve these principles

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Care Act Duties



Care Act 2014

Safeguarding duties apply to an adult who:

- has needs of care and support (whether or not the Local Authority is meeting any of those needs) **and**
- is experiencing, or at risk of, abuse or neglect **and**
- as a result of those care and support needs is unable to protect themselves from either the risk of, or the experience of abuse and neglect

The Board has three core duties:

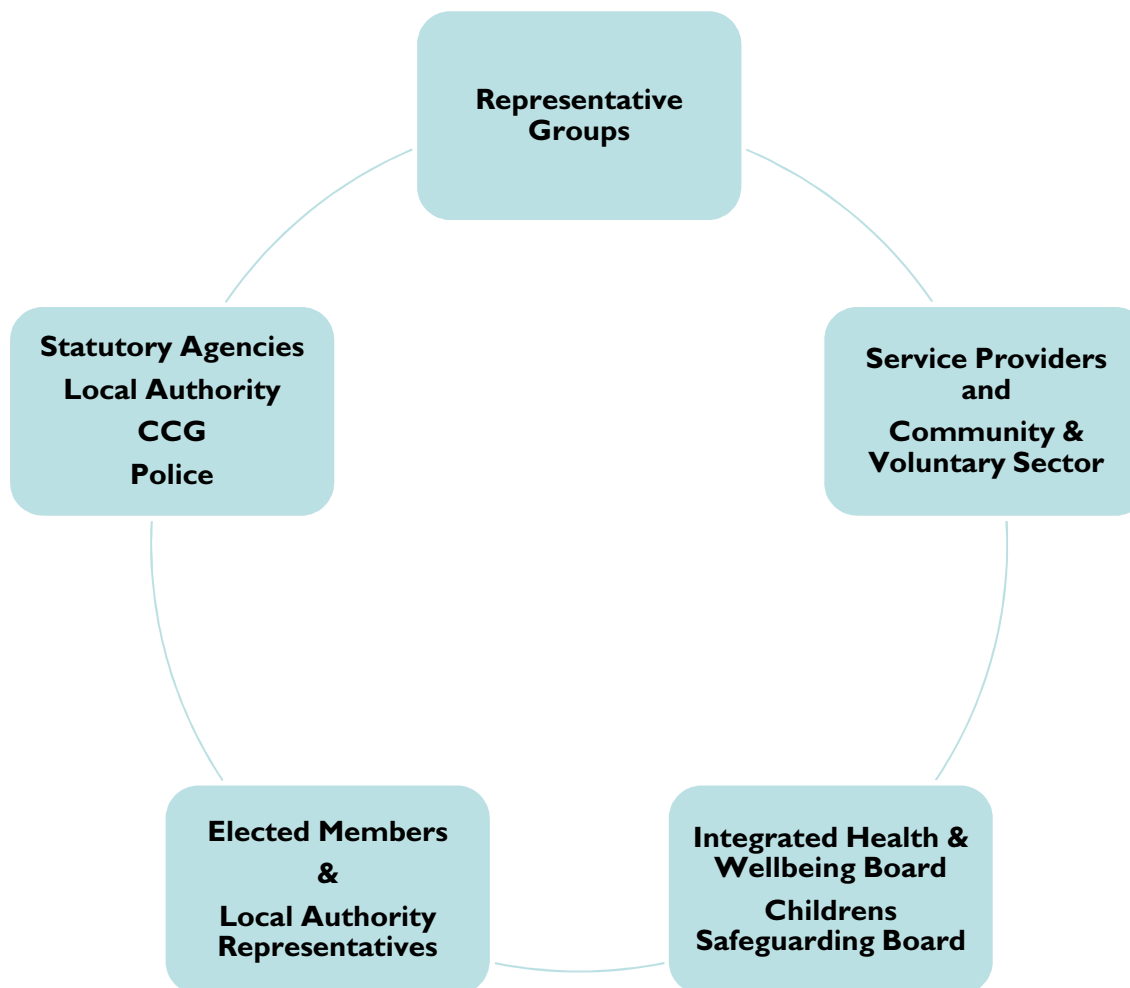
- It must publish a Strategic Plan each year
- It must publish an annual report
- It must conduct Safeguarding Adult Reviews

However the Strategic Plan is service driven and underpinned by:

- Quality & Performance
- Assurance & Governance
- Equality & Diversity

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Board Partners



Principles



- SAB member's commitment to supply staff and resources
- Commitment to user engagement throughout
- SAB partners/agencies/staff delegated actions within the strategic plan are accountable to the Board
- Any proposed changes to the Strategic Plan must be via the Executive Group in the first instance under a 'Proposal to Change'
- Delegated officers have the authority to agree actions on the behalf of the agency they represent
- Use of the escalation procedure up to and including the Executive Group for mediation and decisions

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Priorities



1. Risk Management & Self Neglect To continue to develop the 'Creative Solutions Forum' for the City, finalise policy and plan awareness events

2. Mental Health

To gain assurance from commissioners and providers that safeguarding principles are embedded and actively promoted throughout the mental health system. To ensure that learning from Serious Case Reviews & Safeguarding Adult Reviews are embedded in operational practice

3. Engagement & Participation

To further develop a strategy with two main elements:

- Ensuring local people with care and support needs are involved in the safeguarding agenda and the SAB strategic plan
- Increase understanding of adult safeguarding across the city

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Priorities



4. Quality assurance

To develop a multi-agency Quality Assurance and Performance sub group to analyse information from the Performance Framework, and evaluate trends and patterns for which the SAB will seek assurance and /or action plans from relevant agencies

5. Learning & Development Strategy

To continue work to produce and monitor an agreed competency framework for Board partners and related agencies and organisations

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Priorities



6. SAB management arrangements

- Design and establish appropriate SAB management processes and procedures
- Develop a SAB communication strategy, including revised web pages and use of social media
- Board agency self-assessment and member appraisal

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Priority I	Actions	Timescale	Responsible agency/name
Risk Management & Self Neglect To develop the 'Creative Solutions Forum', finalise policy and plan awareness events	1. Pilot the Creative Solutions Forum, evaluate and establish	October 2016	Local Authority and SAB Partners
	2. Finalise and present draft risk management & self-neglect (RM & SN) policy and guidance in conjunction with the RM & SN sub-group and share with stakeholders for feedback	October 2016	
	3. RM & SN multi-agency policy agreed by Exec Group	December 2016	
	4. Plan an event to present RM & SN policy to SAB Partners and stakeholders	TBC	

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Priority 2	Actions	Timescale	Responsible agency/name
Mental Health (i) To gain assurance from commissioners that safeguarding principles are embedded and actively promoted throughout the mental health system. (ii) To ensure that learning from Serious Case Reviews & Safeguarding Adult Reviews are embedded in operational practice	(i) The Clinical Commissioning Group (CCG) to provide quarterly updates to the SAB of how safeguarding principles and practice are reflected in commissioning mental health services.	November 2016	CCG
	(ii) For the CCG commissioners and mental health services, as part of the annual self assessment, to provide examples of how learning has been used to improve outcomes for people.	January 2017	CCG & Mental Health Provider Services

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Priority 3	Actions	Timescale	Responsible agency/name
Engagement & Participation To develop a strategy with two main elements: (i) Ensure local people with care and support needs are involved in the safeguarding agenda and the SAB strategic plan (ii) Increase understanding of adult safeguarding across the city	1. Develop a SAB engagement and communication strategy to encompass proactive and reactive communications, using varied and appropriate methods including social media.	December 2016	Local Authority & SAB Partners
	2. Design and develop an Engagement and Participation group as a sub-group of the Board to provide effective communication and feedback to the SAB.	March 2017	Local Authority & SAB Partners
	3. Identify appropriate resources to deliver of a wide range of media and communications skills in support of the strategy and engagement group	March 2017	Local Authority & SAB Partners

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Priority 4	Action	Timescale	Responsible agency/name
Quality Assurance To develop a multi-agency Quality Assurance and Performance sub group to analyse information from the Performance Framework, and evaluate trends and patterns for which the SAB will seek assurance and /or action plans from relevant agencies	1. Identify a SAB partner to lead on Quality Assurance (QA) for the Board	September 2016	SAB Partner
	2. SAB QA Lead develop and present work plan to the SAB Executive.	TBC	SAB Partner
	3. SAB QA Lead to report progress against the work plan, making recommendations to the SAB Executive and Board.	TBC	SAB Partner

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Priority 5	Actions	Timescale	Responsible agency/name
Learning & Development Strategy To produce and monitor an agreed competency framework for Board partners and related agencies and organisations.	1. Task & finish group to present draft competency framework and recommendations to the Lead Officer Group (LOG).	August 2016	Lead Officer Group (LOG)
	2. Present draft competency framework to the SAB Executive	September 2016	LOG Chair
	3. Present competency framework to the SAB for agreement	November 2016	LOG Chair
	4. Develop an implementation plan	December 2016	LOG
	5. Implementation of Competency Framework	TBC	SAB Partners

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Priority 6	Actions	Timescale	Responsible agency/name
<p>SAB management arrangements (i) Design and establish appropriate SAB management processes and procedures.</p>	<p>1. Draft and agree board management plan, covering calendar of board and sub-group meetings, budget & resource planning and reporting.</p>	<p>January 2017</p>	<p>Local Authority</p>
	<p>2. To explore interaction with partnership boards in order to provide the SAB annual report and learning form SCR/SAR.</p>	<p>October 2017</p>	<p>Local Authority</p>
	<p>3. Annual review of the Board and Sub-group terms of reference, currently:</p> <ul style="list-style-type: none"> • Executive • Policy and Lead Officer • Safeguarding Adult Review • Risk Management & Self-neglect 	<p>October 2016 – 19</p>	<p>Executive & LOG</p>

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Priority 6	Actions	Timescale	Responsible agency/name
<p>SAB management arrangements (ii) To develop a SAB communication strategy, including revised web pages and use of social media</p>	<p>1. Draft an initial communication proposal for consideration by SAB Chair.</p>	<p>October 2016</p>	<p>Local Authority</p>
	<p>2. Draft communication strategy to be taken to the SAB development day for consideration.</p>	<p>November 2016</p>	<p>SAB Partners</p>
	<p>3. Develop strategy and phased implementation plan.</p>	<p>November 2016</p>	<p>Local Authority Comm's Team</p>
	<p>4. First phase implementation – Safeguarding Website.</p>	<p>January 2017</p>	<p>Local Authority Comm's Team</p>
	<p>5. Second phase implementation.</p>	<p>TBC</p>	<p>TBC</p>

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Priority 6	Actions	Timescale	Responsible agency/name
<p>SAB management arrangements (iii) Board partner agency self assessment and member appraisal</p>	<p>1. Research SAB partner agency self assessment/audit models for decision at the Board Development Day.</p>	<p>November 2016</p>	<p>SAB Executive</p>
	<p>2. Undertake SAB partner agency self assessment/audit.</p>	<p>January 2017</p>	<p>SAB Partners</p>
	<p>3. Collate and present outcome to SAB, outcome to inform Strategic Plan.</p>	<p>April 2017</p>	<p>Local Authority</p>
	<p>4. Develop and agree model/terms of reference for membership and appraisal for Board members.</p>	<p>January 2017</p>	<p>Chair and Executive</p>
	<p>5. Annual appraisal of Board partners and members</p>	<p>Annually 2017 -19</p>	<p>Chair</p>